

## Rhaegal - Privacy Policy

Rhaegal thanks Users for using the Site. User privacy is important to Rhaegal. Users will find in the Site's Privacy Policy the rules that Rhaegal applies when it processes Users' Personal Data.

By accessing and using the Site, Users acknowledge being bound by the Privacy Policy, which may be modified or updated at any time without notice. Any modification or update will be posted online on the Site. If the modifications to the Privacy Policy concern elements for which Users' consent was required, Rhaegal will inform Users in order to obtain their consent again.

The Privacy Policy informs Users of the conditions of use of their Personal Data by Rhaegal when they visit the Site <https://www.rhaegal.com> (hereinafter the "Site") and/or use the Services.

### General information about the Company

Rhaegal, is a company located at 2 PAS DES ARTS, 33360 LATRESNE, FRANCE  
E-mail address : [contact@rhaegal.com](mailto:contact@rhaegal.com)

Contact details of the Data Protection Officer (DPO): [dpo@rhaegal.com](mailto:dpo@rhaegal.com)

Rhaegal operates in the field of consulting, HR technology services and digital transformation. As such, Rhaegal undertakes to protect all personal data entrusted to it in the course of its activities. We are committed to promoting transparency about how we collect and process personal data.

The management of personal data is also part of our CSR policy.

### Personal data

The term "personal data" means personal information allowing you to be identified directly or indirectly, as you have provided to the Data Controller or as inferred from your use of the Site.

Your personal data is transmitted to us when:

- (i) you complete a form to be contacted or to obtain a presentation of our services or demonstration of our software,
- (ii) you browse the Site.



The personal data that we may collect are: last name, first name, email address, telephone number, company, position, company size, connection data (IP address, timestamp, URLs visited, browsing activity), content of the message or request sent.

Optional data is identified as such on the Site.

## Purposes of processing

Rhaegal processes your personal data for the promotion and sale of its SaaS services and software under the Rhaegal, Beekome and App brands, following the following sub-purposes:

- Customer and prospect relationship management;
- Management of sending newsletters and commercial prospecting;
- Organization of webinars;
- Carrying out promotional operations;
- Audience measurements and statistical studies with the aim of personalizing navigation and improving the user experience on the Site.

## Recipients

Rhaegal does not sell or rent your personal data to third parties. The personal data collected and/or produced are exclusively intended for Rhaegal for the operation of its Rhaegal brand.

Some of your data may be communicated to subcontractors to whom Rhaegal uses by contract for the execution of necessary technical services or services, in particular our emailing service provider.

These subcontractors undertake contractually towards Rhaegal to guarantee a level of security and confidentiality of your personal data under conditions that comply with the applicable regulations on the protection of personal data and in particular the general protection regulations. data ("GDPR").

Rhaegal may also share personal data if it:

- is required to do so under applicable national or international regulations;
- must comply with a valid or legitimate request or request; or if
- such disclosure is necessary for the defense of one's rights or interests.

The personal data of the persons concerned may be transferred in the event of a change in the control of Rhaegal or the transfer of all or part of its assets, in particular by acquisition, merger with another company or universal transfer of assets to another company.



## The duration of the conversation

The personal data of the persons concerned are kept for the period necessary for the purpose of the processing.

For all sending of commercial communications and contacts from Rhaegal, under the Rhaegal brand, and concerning Rhaegal, the contact data is kept as long as the person concerned does not express the desire to no longer receive these communications by unsubscribing or contacting us by email.

## Security and Privacy

Rhaegal takes all useful and proportionate precautions to preserve the security of your data and, in particular, to prevent it from being distorted, damaged, or from unauthorized third parties having access to it.

Rhaegal implements, in its internal organization, organizational, technical, software, logical and physical measures regarding the security of information systems in order to protect the personal data processed against any alteration, destruction and unauthorized access.

## Data transfers outside the European Union

All personal data thus collected via the Service is hosted and processed by staff within the EU under the responsibility of Rhaegal. Therefore, Rhaegal does not transfer your information outside the European Union (EU).

## Your rights

In accordance with the GDPR, you can ask Rhaegal at any time to:

- give you access to personal data concerning you;
- rectify your personal data if they prove to be inaccurate;
- delete your personal data;
- to exercise your right to portability of personal data;
- limit the processing concerning you;
- to object to the processing of your personal data when the processing is based on the legitimate interests of Rhaegal.

Any request can be made by sending a detailed email to the address [dpo@rhaegal.com](mailto:dpo@rhaegal.com)  
In the event of non-compliance with your rights, you have the right to lodge a complaint with



the CNIL (National Commission for Information Technology and Liberties) :

<https://www.cnil.fr/fr/plaintes>

## Update

Rhaegal may update this confidentiality policy at any time, in particular depending on changes to the Site, its services or the regulations in force. Users are invited to regularly consult this page in order to note any updates.